



## **Bayside Glen Eira Kingston Local Learning and Employment Network (BGKLEN) Statement of Commitment to Child Safety**

### **Introduction**

In Victoria, Child Safe Standards aim to protect children and young people from abuse in organisations, including physical violence, sexual offences, serious emotional or psychological abuse and/or neglect. Particular attention should be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

### **Commitment**

The BGK LLEN is committed to:

- ensuring child safety at all times
- a zero tolerance of child abuse
- taking all allegations and concerns about abuse very seriously
- respond to any allegations consistently, in line with our policies and procedures
- complying with all legal requirements, including reporting suspicions of abuse to police and/or child protection
- actively working to hear and empower all children and young people involved with our organisation, through regular consultation and participation processes.

### **Responsibilities**

Our organisation has strong human resource and recruitment practices for all employees and volunteers and is committed to regularly training and educating our employees and volunteers on child abuse risks.

All employees and volunteers employed by the BGKLEN are responsible for the care and protection of children and young people who participate in our organisation and for reporting information about suspected abuse. They have a responsibility to understand the important and specific role they play individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

The BGKLEN has specific policies, procedures and training in place that support our leadership team, employees and volunteers to achieve our commitments.